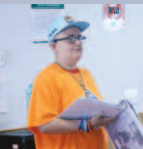


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Nasire Dixon is set to take the next steps in his independence with a new job.

Nasire Makes a Family Dream Come True

Nasire Dixon just started with KSI’s Pre-Vocational Training a few months ago. But he’s already realized a dream for himself and his family—working at the Dover Air Force Base like his grandparents.

“He lives with his grandparents and he wants to make them proud,” said Nasire’s Case Manager Brigitt Wyatt. “They are military base affiliated and they’re always on the base. So they’re excited about him working there.”

At the DAFB official mail center, KSI work crew members help sort mail, manage package intake and

provide customer service. Nasire loves technology and computers, which are useful capabilities at the mail center. And his positive personality goes a long way to making on-the-job relationships work. The base mail center is a very supportive environment, as well as a chance for Nasire to make a more competitive pay than he might elsewhere.

However, there was one challenge that he had to overcome to thrive in the opportunity at the DAFB. Having the experience in KSI’s Skill Development

Continued on page 3.

KSI's Mission Is...

to create opportunities for individuals with disabilities to learn and grow. Through training, education and supportive programs and services, we enable individuals to accomplish their personal and work-related goals.

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Selected programs have been accredited by the Commission on Accreditation of Rehabilitation Facilities



KSI's United Way Member Agency Designation Number is 340

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A Message from KSI's CEO Heath B. Chasanov



I'm excited to see KSI's Strategic Plan formulation completed with the initiatives that will help guide us the next three years. One near-term goal is starting the second phase of renovations at KSI's Milford Skill Development Center to make teaching of pre-vocational and life skills more effective for our participants. The plan also involves re-engaging with sponsors and donors with our efforts to bring back the KSI Annual Dinner as a revamped special event to consolidate our outreach resources.

Speaking of special events, I was able to see the KSI Clifford T. Crouch Memorial 3 Club Golf Tournament first-hand this year on September 20. It's certainly one of KSI's most meaningful engagements with community members. And we greatly appreciate the dedicated support of returning sponsors for both the golf tournament and our upcoming Monster Bash on October 26. Keep tuned for information about other events coming in 2025.

We unfortunately are losing two of our most esteemed team members by the end of 2024. Assistant Vice President of Operations Kristin Elliott has been with us through a number of decades and was a key part of our programming success. She moved out of the area for another job in October and we wish her well. And Human Resources Director Barbara Wilson is leaving KSI at the end of the year for another phase of her life, after several years of elevating our HR and benefits management to their highest levels. We appreciate them both for their years of service to the people we serve and wish them the best of success in all their endeavors.

Heath B. Chasanov

WSFS Awards Final Grant Installment for KSI Renovations

In July, the WSFS CARES Foundation awarded KSI the final \$5,000 of three disbursements of a three-year grant targeting support of capital renovations to KSI's Skill Development Center. The funds will go towards the remaining two phases of the center's interior reconstruction to make it more effective as a skill education facility.

In its letter informing KSI of the funding installment, the foundation expressed understanding of the capital improvements' impact on KSI. "The WSFS CARES Foundation appreciates the opportunity to be able to support this important initiative and offers our best wishes for its success."

KSI is grateful for the WSFS CARES Foundation's continued support of the programs and opportunities for the Delawarean's with disabilities KSI serves.

Nasire Dixon continued from page 1.

Center helped him work on his interpersonal skills before he went into a community-based situation like a work crew. He soon found a friend in one of the other team members at Dover Air Force Base's mail center, and that made his transition onto the crew much easier. Now he's checked off some of his personal "To do's."

"He's an extremely shy person. But his goal is to socialize, get a job and be more involved with his peers." Mrs. Wyatt said. "And he's doing all that."

The base position is also an opportunity to help Nasire build more independence that will help him prepare for his adult life. Right now, he's riding to work on the base with his grandparents, which is certainly convenient. However, KSI is supporting Nasire in getting DART certification so he can use public transportation to get to work. That will help him gain some autonomy, which will help him in many situations he will encounter.

"Gaining more independence is the most important issue he's navigating. So he's working on getting DART certified to get him off having to ride with his grandparents," said Mrs. Wyatt. "That will help make him more employable elsewhere and closer to getting him on his own to prepare for his future."

Mrs. Wyatt looks forward to supporting Nasire farther along in his journey to becoming a strong adult. But he's already doing himself and his family proud.

KSI hosts a treat of an evening during Halloween—The KSI Monster Bash

Get your tickets now for a great evening to help individuals live their best lives. The KSI Monster Bash on Saturday, October 26, 2024 is a fun-filled evening at the beautiful Knutsen Farm in scenic Harrington, DE. There are Live and Silent Auctions, Music by DJ Missy Jo, and plenty of Food and Dancing. Costumes are encouraged, with prizes awarded for best costume. You'll enjoy delicious food prepared by The Farmer's Daughter BBQ, with craft cocktails available from The Alcohauleder, powered by Easy Speak Spirits. And with all of that, you also get to support nonprofit disability services provider KSI and their valuable programs to help people with disabilities live their best lives.



Buying KSI Monster Bash Tickets is easy. Just go to www.ksiinc.org. Scroll down to the "Events" section and click on "Monster Bash 2024."



Wawa Foundation Grants Funds for KSI Nutritional Services Upgrades

KSI received \$1,000 from the Wawa Foundation to help upgrade food service equipment for more efficient preparation and storage. In order to continue meeting daily demands and health standards, the money will help KSI purchase a new Robot Coupe food processor, which is a crucial element to food preparation for breakfast and lunches each day. It will also fund storage bins for its freezer and refrigerator. The Wawa Foundation has been a great supporter of KSI in the past, most recently, granting \$2,500 in 2022 for its Nutritional Services Program.

Milford Lions Club Grants Funds for Clean Water Dispensers

KSI received \$2,500 from the Milford Lions Club through its Eunice S. Reed Fund. The funds helped provide water dispensers contracted through Eastern Shore Coffee & Water that offer clean drinking water throughout the day to participants for their proper hydration. Eight water stations in total were arranged, with most of them being conveniently placed around the Milford Skill Development Center and one station installed at the Georgetown Southern Campus. One water station was also made available for Kamp Lenape to help keep campers hydrated during the hot summer season.

KSI Unveils Plan to Guide the Future

KSI recently completed a months-long process of developing a Strategic Plan that will help guide its momentum for the next three years. It envisions a world in which all people of varied abilities are respected, welcomed, included and accepted as fully-integrated members of their communities, with access to the resources, supports and opportunities they need to achieve their life dreams. And it includes concrete ways the organization can be part of that world vision through improved services to Delaware individuals and families. Below are the core elements of that plan.

As a matter of organizational definition, an updated Mission Statement is part of this initiative: “The mission of KSI is to create opportunities for individuals with disabilities to learn and grow. Through training, education and supportive programs and services, we enable individuals to accomplish their personal and work-related goals.”

The Strategic Plan also includes KSI’s Five Values embraced as part of the organizational character and actions:

- **Impact**—commitment to making a difference in the lives of participants, support staff and the community through resources and supports that allow personal learning and growth. This includes accountability for individual and organizational standards and goals.

- **Integrity**—promoting a culture of trust, openness



Reworking program spaces is just part of KSI’s three-year priorities.

and honesty, learning from experiences to become a stronger and more effective organization.

- **Respect**—recognizing KSI program participants’, staff members’ and communities’ diversity of gifts, talents and abilities, as well as seeking to understand by seeing through others’ perspectives.

- **Compassion**—treating program participants, their families and staff members with kindness, appreciation and understanding.

- **Sustainability**—being responsible stewards of the assets and resources provided to ensure KSI’s services to the community are maintained now and into the future.

Priorities for Progress

Most impactful within the Strategic Plan are KSI’s Strategic Priorities defining how KSI delivers the vision for supporting participants, their families and their communities moving forward.

Deliver high-quality programs meeting the needs of participants and their families

This involves reviewing, assessing and continually improving KSI’s employment training programs to meet current market demands and expanding opportunities that ensure meaningful experiences for participants in all KSI programs. Included in this priority is increased interaction with and support for participants’ families. This initiative also entails acquisition of new program content and activities that focus intently on educational models that promote individual

improvement. It also includes creating additional partnerships with area businesses to increase opportunities and support for community-based work.

Create a sustainable financial model

KSI plans to increase individual, public and foundation funding of its programs to better diversify its income and promote sustainability. The organization will also pursue earned income opportunities that align with its mission. This encompasses finding ways to partner with school districts and referral sources to better guide more individuals to the integral services KSI offers them for their growth and success.

Build a strong, stable and skilled staff team

Fostering a culture of staff optimism, respect, safety and accountability is a priority, as well as creating opportunities for staff members' personal development and training. It involves not only ensuring competitive compensation, but also looking at how key staff succession is handled and providing more opportunities for staff members to improve their lives by advancing within the organization's team structure.

Strengthen relationships and interactions with those we serve

Whether with individual supporters, nonprofits and disability groups with which we partner, or communities at

large, KSI will increase its presence and visibility throughout Kent and Sussex Counties. This entails increasing participation in our programs as well as creating new opportunities for individuals and organizations to partner with KSI through volunteerism and special events. It also involves maintaining strong relationships with elected and appointed officials to keep the needs of disability services prominent in the legislative process.

Effectively steward KSI's capital assets

The Strategic Plan puts emphasis on the progressive management of the properties and physical assets that are part of KSI's mission. Creating visions and implementing plans for the Skill Development

Center's renovation and use, as well as transforming the Kamp Lenape property into a year-round family resource, are important parts of that emphasis. Assessing the capital needs for KSI-owned and leased properties, and ensuring sustainability of KSI's transportation system are also defined priorities.

This Strategic Plan will predominantly govern KSI's progress through 2027. And we hope to share regular updates during that time span illustrating how the plan is implemented. If you have any questions regarding the plan and its objectives, or would like to have a presentation on KSI's objectives and offerings, please feel free to contact KSI CEO Heath Chasanov at chasanovh@ksiinc.org.

Kent County Helps KSI Upgrade Kamp Lenape Kitchen



Kent County Levy Court notified KSI in June that the organization will receive \$1,000 as part of the Levy Court's FY25 grant cycle. The funds are targeted for upgrades to the Kamp Lenape kitchen equipment that are direly needed moving forward. Kent County Levy Court's Community Grant funds assist numerous organizations annually with resources in support of programs or purchases that benefit Kent County residents.

Recent Contributors June 1 - September 30, 2024

1776 Steakhouse AT&T	Mr. Keith Carey Mr. Heath Chasanov	Ms. Valarie Farlow Ms. Ida Faucett	Mr. Karl Katz Mr. Philip Krauss	Dr. Donna Smith-Moore SoDel Concepts
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Advantage Irrigation Allan Myers	Community Bank Delaware	Ms. Douglas Flanagan in Memorial of Douglas Flanagan	Lions Club of Milford Mr. Daniel Lowary	Ms. Nina Stump Mr. & Mrs. Gerald Swain
Artesian Water Company, Inc.	Mrs. Hanna Conrad Mr. William Cooper	Ms. Annette Fletcher Lt. Colonel Robert Fountain	Mrs. Marge MacKenzie Ms. Tia Lisa Mallard	The Black Pearl Party Bus The Starboard Restaurant
Artisans' Bank Atlantic Aluminum Products Inc.	Mr. Edgar Cox Mr. B. Craig Crouch	Mr. James Fry Fulton Bank	Ms. Dinah Marshall Martuscelli Restaurant Group/ Chesapeake Inn	Kelly Thomas in Honor of Reily Johnson Tidewater Utilities, Inc.
Bally's Dover Casino Resort	Mrs. Vaughn Crouch in Memorial of Clifford T. Crouch	Ms. Marjorie Garbutt Mr. & Mrs. Donald Gebhart	Mr. Bud Mowday in Memorial of Barbara Jean Mowday	Towers Signs Triglia Transportation Company
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Mr. & Mrs. Darryl Calloway			Shorely Beautiful LLC Ms. Rose Smith	

Gilliean Shares Her Journey to Her Goals

KSI participant Gilliean Walsh had the opportunity to share her journey to CPR certification with children at Kamp Lenape in August. It was a wonderful way to help campers realize that any one of them could accomplish their goals if they tried.

Gilliean dedicated nearly three years to gaining CPR Certification through the Delaware Mentor's Millsboro office. She learned CPR procedures through classes given right at her group home. In April 2019, she was awarded that certification and was ready to perform CPR if needed.



Gilliean Walsh shared her efforts to gain CPR certification with campers at Kamp Lenape this summer.

Gilliean remembered her nervousness during her initial training "It was scary because I didn't know where to put my hands or how to put the victim's head back when I was training."

But Gilliean was motivated to ensure the safety of her fellow home residents in the case of an emergency. And that goal

fueled her perseverance to reach her goal despite the challenges it entailed. More than anything, she wanted to be ready to assist in any situation.

"If something happened in my group home, even if we couldn't get a person there to treat them immediately, I could help," explained Gilliean.

Gilliean also hopes to become a Direct Support Professional (DSP), which was another motivation for her to learn CPR skills. She's showing real courage and confidence taking the steps she needs to reach where she wants to be in life. And that's an inspiration to anyone.

KSI Receives 3-Year Accreditation

The Commission for Accreditation of Rehabilitation Facilities (CARF), which provides accreditation internationally for nonprofits providing rehabilitation services, surveyed KSI's programs and services for two days in August. And the commission resoundingly certified KSI for its next three-year accreditation term.

CARF's surveyors examined every aspect of KSI's programming and service delivery, as well as interviewing state funding agencies, stakeholders and others affected by KSI. The surveyors concluded that "KSI provides services that are highly valued by the participants, families and other stakeholders. The organization is considered a preferred vendor in the state of Delaware."

The commission particularly lauded KSI's Pre-Vocational program's impact on the people it serves. "The organization's employment services staff and leadership strive to enhance the participants' lives so that they can achieve meaningful careers rather than just jobs."

The value of the organization stems from the quality of leadership provided by management and board members who set the pace for the organization's character and practices.

"Leadership is composed of professionals who foster a

supportive workplace environment and a culture of person-centered service delivery. The board has a good mix of seasoned members who bring institutional knowledge and experience to their work on the board, and newer members who bring new eyes to the table and challenge the status quo," the commission reported. "The organization is recognized for its foundational commitment to workforce development...[and]



is committed to the success of each staff member at every level and helping the staff members achieve the highest level possible."

Organizationally, CARF called out KSI's strong financial planning and management system that ensures revenues are maximized and expenses controlled, as well as its commitment to staff success by providing the support and resources needed for excellence on the job. The surveyors did identify a few

issues on which KSI could work for its continual improvement.

"Opportunities for improvement include enhancing succession planning," the report stated, "and ensuring that evacuation routes are posted and understandable to the participants, personnel and other stakeholders."

Coincidentally, ensuring effective staff succession processes to preserve experiential knowledge and value of long-standing

management is already a priority of KSI's three-year Strategic Plan. Additionally another part of the plan, the remaining phases of redesign and renovation at KSI's Skill Development Center, will offer a perfect opportunity to rethink evacuation route delineation for better understanding.

In conclusion, CARF reiterated the impression they received about KSI from those who depend on its service delivery to make individual lives better.

"Funders expressed high praise for KSI and cited very positive experiences throughout the years. Funders stated that one thing that sets KSI apart is that it provides transportation services to participants that attend the programs," the CARF report relates. "KSI is viewed as an integral part of the community, a provider of quality services and a major service provider for participants. It is respected in the community for its integrity and high standards."

KSI Celebrates Direct Support Professional Week

KSI joined in with the Delaware Department of Health and Human Services (DHHS) in celebrating the National Direct Support Professional Recognition Week September 8-14, with a special celebration event for our DSPs on September 11. One of the central parts of the event was recognition of KSI community-based crew supervisor Marge MacKenzie as an “Exceptional DSP” for her 38 years of dedicated service helping KSI Pre-Vocational Training participants thrive in community-based vocational training.

A special plaque was presented to Ms. MacKenzie by KSI Vice



KSI Skill Development Center Direct Support Professionals pictured left to right are Samantha Breeding, Michelle Etheridge, Sue Takemoto, Shelaine Wright, James Hynes, Hanna Conrad, Ashley Benson, Rose Smith, Elizabeth Given, Tara Schorah, Gilberto Conde, Vernetta Palmer, Catherine Lippincott, Gia Brown, Jade Bradford, Jehnna Moore, Jody Clendaniel, Jeovana Quinones and Joshua Ennis. Not pictured were Dana Kania, Christina Morrison, Melissa Pickens and Brittany Zalewski. KSI also values its DSP team at its Southern Campus, including Pamela Cannon, Regina Mackey, Matthew Powell and Tina Snowden, as well of community-based DSPs Robin Cox, Catherine Dilks, Danielle Evans, Marianne Layton, Debra Moyer, Lisa Sweeney and John Walters.

and appreciate you for your outstanding and consistent dedication to KSI and the people we serve.



Community-based crew supervisor Marge MacKenzie was specially honored by DHSS's Larry Pusey for her exceptional work as a Direct Support Professional.

President of Operations Linda Pearson that read, “Exceptional DSP, Marge MacKenzie—We recognize

In recognition of your thirty-eight years of service, the KSI family wants to thank you. Your dedication

has moved KSI forward, and improved the lives of countless people with disabilities.”

Larry Pusey II, DHHS Director of HCBS Medicaid Authorities Management, Planning and Innovation, was on hand to further honor Marge MacKenzie for her work as a DSP and for her participation in the statewide DHHS effort to recruit more DSPs. Ms. MacKenzie and KSI crew participant Arthur Bunting were featured in photos and videos that will be

used in online advertising and other recruitment marketing.

Additionally, all KSI DSPs were presented with certificates of appreciation for the compassionate work they do every day with the people KSI serves. Linda Pearson spoke for KSI by reiterating DHHS's statement: “[DSPs] unwavering dedication and compassion touch the lives of those we serve. You empower individuals with intellectual and developmental disabilities to thrive and live their best lives. Your commitment to providing supports and advocacy inspires all of us. Thank you for being the heart and soul of support and making our communities better every day. We see you. We recognize you. We appreciate you.”

A Good Day's Play for a Great Cause



First Place Low Gross winning team, including (left to right) Mike Sturgeon, Mike Ryan and Mike McPhail. Not pictured is team member Jamie Joseph.



First Place Low Net went to the team of (left to right) Kevin Stevenson, Greg Murphy and J. D. Dennis. Not pictured is George Dennis.

The KSI Clifford T. Crouch Memorial 3 Club Golf Tournament on September 20 was a chance for 27 teams of golfers to relax with 18 holes of play at Maple Dale Country Club. They had an opportunity to win some great prizes and walk away



Jan Crys and Garrett Mayhart cruising the course.

knowing they helped people with disabilities live better lives. The day featured beautiful weather, despite the earlier forecasts of rain. It also featured food stations throughout the course,



L&W Insurance's Bill Strickland has a good time at the Flamingo Fling hole.

the popular Flamingo Fling Toss competition and plenty of prizes for the best and more challenged team's games, as well as other accomplishments during the day. First Place Low Gross with a score of 58 went to the team of Jamie Joseph, Mike McPhail, Mike Ryan and Mike Sturgeon. First Place Low Net with a score of 55 went to the team of George Dennis, J. D. Dennis, Greg Murphy and Kevin Stevenson. Ever supporting the underdogs, the Highest Scoring prize went to the team of Jenna Bauer, Lauren Irby, Sarah Kotula and Brittany Wagner.

There were more winners, with the 50/50 Raffle pot of \$482 won by Greg Gyarmati. The Golf Ball Drop Winner

with \$300 was Crystal Stump. Brenda Ryan guessed the correct number of golf balls in a special jar, while Larry Horseman nearly exactly guessed the weight of another jar full of golf tees and other items. The Flamingo Fling contest was won by Dave



The team that took their flamingos to heart the most was Judy Andrews, Faye Layton, Nancy Stuart and Cindy McPhail.

Draper with three rings hitting their targets. The Putting Contest was won with a nine-way putt-off by Ron Burcham. The group that took the flamingo fashion challenge most to heart

Golf continued on page 10.



Above, KSI CEO Heath Chasanov (left) thanks Milford Lions' Tom Reiss for the club's wheelchair donation. Below, KSI Vice President of Operations Linda Pearson (left) and Heath Chasanov receive wheelchairs from Matt and Katie Barczewski of the Milford Rotary Club.



Two Milford Community Organizations Help KSI's Emergency Response

Milford Lions Club and the Milford Rotary Club both stepped up to help KSI more safely assist those exhibiting mobility issues during emergency evacuations. Milford Lions Club donated five wheelchairs this year as part of its continuing support for KSI that includes years of grants and event sponsorships. In August, the Milford Rotary Club also donated two additional chairs as response to KSI's need for more evacuation assistance helping participants with various disabilities who might not normally need mobility assistance but would require such assistance if their safety necessitated a hasty exit from KSI's facilities. KSI appreciates the generous response from these organizations in ensuring participants are protected in all situations.

Golf continued from page 9.



KSI CEO Heath Chasanov (left) and father Len (right) flank KSI tournament organizer Alicia Hollis.

was Judy Andrews, Faye Layton, Nancy Stuart and Cindy McPhail.

Thanks to all the attendees who came out to play, and for our dedicated army of volunteers who made it

possible. And huge thanks to our Major Sponsors AT&T; Atlantic Aluminum Products; Integrity Nursing, LLC; L & W Insurance; and WSFS Bank—Golf Cart Sponsor Dover Federal Credit Union—Play It Forward Sponsors Vaughn & Craig Crouch in memory of Clifford T. Crouch and Jan Crouch—Food Sponsors Delaware City Refining Company; Sharp Energy; SPI Pharma; Tidewater Utilities, Inc.; and Tri Gas & Oil—Putting Contest Sponsor Tidewater Utilities, Inc.—Flamingo

Fling Contest Sponsors Maille LLP and Milford Lions Club—Driving Range Sponsor Beaverdam Pet Food—Scoreboard Sponsor Artesian Water Company—Golf Ball Drop Sponsor Towers Signs, LLC—C. M. Baker Photography for donating all the team shots—and Golf Pro Chris Brosius and the terrific team at Maple Dale County Club.

Keep an eye out on www.ksiinc.org and [Facebook@KSIWorks](https://www.facebook.com/KSIWorks) to learn details of the 2025 golf tournament when they are available.

Participants Gaining from Community Trips Again



Left to right: Brandon Bailey-Reeves, Ashley Webb, Annie Brown and Trevon Pressley enjoy a trip to Reboboth Beach.

Getting participants on regular trips into the community to have new experiences, stimulus and challenges to build their skills is a crucial part of what KSI offers those in its programs. With the jarring interruption of COVID-19 in 2020, it's been a long journey back to that regularity in community inclusion. However, KSI participants are back out there in local libraries, cultural spots, community centers and a variety of activities to help them get the most opportunity for growth and enrichment.



Pre-Vocational participants Naseem Stanford, Michael Skeen and Xavier Roberts enjoy the movies.

Just recently, KSI's operations team made it possible for nearly every participant in the Pre-Vocational and Life

Enrichment day programs, at both Milford and Georgetown, to get out to the Milford Movies 9 and see "The Secret Life of Pets." And as part of end of summer fun, the KSI Explore participants were able to have their own barbecue at Killens Pond State Park. The Explore group made their own

deviled eggs that were part of their ample lunch. And they also were able to work on their social skills together in the process.



A group of participants get excited lining up for a movie in Milford.

Participants often go to public libraries; community centers with activities; educational sites like museums, galleries and performance centers; and many other sites. If you are involved with a group or venue that would be willing to open its doors to KSI's participants for their personal enrichment, contact Jessica Adams at the Milford facility, adamsj@ksiinc.org; or John Jennings at the Georgetown Southern Campus, jenningsj@ksiinc.org.

KSI Gears Up for This Year's United Way Fundraiser



KSI's annual United Way Campaign is coming November 4 through 14 this year, and we're gearing up to do our part to support an organization that helps many, many nonprofit service providers throughout the state. This year, KSI's goal is \$5,000 for our staff drive, and most every year the KSI team steps up to the challenge. If that goal is met, CEO Heath Chasanov has vowed to become some staff member's "assistant for a day," based on a random drawing at the campaign's closing ceremony. So there will be a lot of motivation to reach the \$5,000 mark and beyond.

Any member of the KSI family can help with that goal by donating to the United Way Campaign this year, using KSI's Designation Code 340 to indicate you'd like the donation to benefit KSI's campaign. We appreciate your dedicated support to KSI and look forward to a great campaign in 2024.

Guest Speakers at KSI Enrich Participants' Lives

KSI is making a concerted effort to bring in guest speakers to our Milford Skill Development Center. We're looking for people who have instructive, educational or engaging topics they can present to KSI participants during the program day. Having experts come in to help fortify personal skills and abilities, or individuals sharing engaging personal, historical or recreational passions, can help inspire participants to try something new.

One excellent example of a recent guest speaker was when Susan Yocum, Dover Federal Credit Union's Community



Dover Federal Credit Union's Susan Yocum offers KSI participants some tips on how to effectively budget their expenses.

Relations Officer, visited KSI and shared tips on fiscal responsibility with KSI participants. She helped them see the real impacts personal budgeting can have on their daily lives by using a simple board game that challenged participants to allocate a certain amount of money to a number of different expenses.

Last year, KSI Board of Directors member Charles Hammond gave a talk on the challenges of integrating Milford public schools in the 1950s and 60s. Mr. Hammond shared the experience

of seeing his community's mindset change between 1954, when he was one of the "Milford 7" during a failed attempt at integration, and eight years later when school integration was finally established. He discussed how being involved in sports helped build bridges between students of different races during that time.

We welcome presentations like these that can help equip our participants for better lives or help them get a fuller vision of the communities in which they live. Or if you have interests like gardening, unique hobbies or collections, or other such passions that would engage our participants, those are also subjects that could be beneficial. Contact KSI's Jessica Adams at adamsj@ksiinc.org to find out about becoming a guest speaker at KSI.

Knights of Columbus Make a Donation to KSI

The Knights of Columbus St. Joseph Council donated \$1,597 to KSI resulting from the group's annual Tootsie Roll drive. The Knights solicit donations from the public in numerous locations all year round to benefit programs helping people with intellectual disabilities. Pictured left to right are Knights of Columbus members Jerry Foley, Tom Farrell, KSI CEO Heath Chasanov, Knights Mark Gajda and Allan Fritz Schmulling.

